

The United Republic of Tanzania

Tanzania Social Action Fund (TASAF)

Productive Social Safety Net Project III



**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Negotiations

October 3, 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The United Republic of Tanzania will implement the Productive Social Safety Net Project III (PSSN III) Project, with the involvement of the Tanzania Social Action Fund (TASAF), as set out in the Financing Agreement. The International Development Association, has agreed to provide the financing for the Project, as set out in Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreement. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	ORGANIZATIONAL STRUCTURE Establish and maintain a Safeguards Team with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project including an Environmental and a Social Safeguards Specialist, Community Development Officer, Environmental Officer, and Grievance Redress Officer at TASAF Management Unit (TMU).	The Safeguards Team is in place and shall be maintained throughout the Project implementation	TMU
B	CAPACITY BUILDING PLAN/MEASURES ☐ Training for TASAF staff, PAA Sector Experts, Local Service Providers and communities on planning and implementation of the Environmental and Social Framework (ESF) and its applicable standards ☐ Backstopping to PAA Sector Experts, Local Service Provider and the communities to enhance awareness on implementation of environmental and social instruments	Trainings are carried out throughout the Project implementation Backstopping activities are carried out throughout the Project implementation	TMU and PAAs
MONITORING AND REPORTING			
C	REGULAR REPORTING Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: ☐ Status of preparation and implementation of E&S documents required under this ESCP. ☐ Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. ☐ Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. ☐ Number and status of resolution of incidents and accidents reported under action E below.	Submit quarterly reports to the Bank throughout Project implementation	TMU and PAAs
E	INCIDENTS AND ACCIDENTS Notify the Bank of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Bank upon request.	Promptly notify the Bank after learning of the incident or accident, but no later than 48 hours after learning of the incident or accident. Provide available details upon request.	TMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Bank, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Provide incident investigation report with the Corrective Action Plan to the Bank no later than 10 days following the submission of the initial notice.	TMU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS 1. Prepare and implement an Environmental and Social Management Plan (ESMP) for sub projects, consistent with the relevant ESSs. 2. Update the existing Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.	ESMPs for specific sub-projects to be prepared prior to commencement of sub-projects and thereafter implement the ESMPs throughout Project implementation. Adopt the ESMF prior to disbursement and thereafter implement the ESMF throughout Project implementation.	TMU and PAAs
1.3	TECHNICAL ASSISTANCE Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter prepare and finalize the output of such activities in compliance with the terms of reference.	Technical assistance activities shall be conducted in accordance with the terms of reference accepted to the Bank and thereafter implement the TA throughout Project implementation.	TMU and PAAs
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Update and implement the Labor Management Procedures (LMP) for the Project in consistency with ESS2.	Adopt the LMP prior to disbursement and thereafter implement throughout Project implementation	TMU and PAAs
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN Prepare and implement an OHS Management Plan as part of the LMP for the subprojects.	OHS Management Plan prepared prior to commencement of the subproject as part of LMP, and thereafter implement throughout Project implementation	TMU and PAAs
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Grievance redress mechanism established prior engaging Project workers and thereafter maintain and operate it throughout Project implementation	TMU and PAAs

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT [The relevance of ESS3 is established during the ESA process. ESS3 may require the preparation of specific measures to cover energy, water (e.g., water balance) and raw materials use, management of air pollution, hazardous and nonhazardous waste, chemicals and hazardous materials and pesticides (pest management plan). Depending on the project, these measures may be set out in an E&S document (e.g., ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or as a separate measure or action. See sample actions below.]			
3.1	WASTE MANAGEMENT PLAN Prepare and implement a Waste Management procedure, as part of the ESMP prepared for the Project, to manage hazardous and non-hazardous waste, consistent with ESS3.	Prepare Waste management procedures as part of the ESMPs prior to commencement of sub-projects activities and thereafter implement throughout Project implementation	TMU and PAAs
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.1 above.	Pollution prevention and management measures shall be incorporated in ESMPs during micro planning and thereafter implement the measures throughout sub project implementation	TMU and PAAs
ESS 4: COMMUNITY HEALTH AND SAFETY [The relevance of ESS4 is established during the ESA process. As with other ESSs, ESS4 may require the preparation of specific measures to cover community health and safety risks, including, inter alia, on infrastructure and equipment design and safety, safety of services, traffic and road safety, community exposure to health issues, ecosystem services, management and safety of hazardous materials, emergency preparedness and response, security (including engagement of security personnel), and safety of dams. Depending on the project, these measures may be set out in an E&S document (e.g., ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or as a separate measure or action. See sample actions below.]			
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.	Community Health and Safety risks and impacts are incorporated in LMP and ESMP and shall be implemented throughout Project implementation	TMU and PAAs
4.3	SEA AND SH RISKS Prepare and implement a SEA/SH measure to assess and manage the risks of SEA and SH.	SEA/SH measures are incorporated in Gender Action Plan (GAP), SEP, ESMF and LMP and shall be implemented throughout Project implementation	TMU and PAAs
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT [The relevance of ESS5 is established during the ESA process. If resettlement documents need to be prepared (e.g., resettlement process frameworks, resettlement action plans, process frameworks) this should be reflected in the ESCP. See sample actions below]			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.1	RESETTLEMENT [FRAMEWORK] [PLAN] or [PLANS] 1. Update and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5. 2. Prepare and implement a Resettlement Action Plan (RAP) or apply voluntary land donation procedures, as set out in the RPF and consistent with ESS5.	Already adopted and to be implemented throughout Project implementation. Prepare and implement RAP or VLP procedures prior to the commencement of subprojects.	TMU and PAAs
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES [The relevance of ESS6 is established during the ESA process. As with other ESSs, ESS6 may require the preparation of specific measures that may be set out in an E&S document (e.g., ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate measure or action. See sample actions below.].			
6.1	BIODIVERSITY RISKS AND IMPACTS Include Biodiversity Management measures and actions in the ESMPs in accordance with the guidelines of the ESMF prepared for the Project and consistent with ESS6.	Biodiversity Management measures and actions are integrated into the ESMPs applied prior to commencing relevant subproject activities.	TMU and PAAs
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES [See examples of possible actions below that can be used if determined that ESS7 is relevant, as set out in paragraph 54 of the E&S Policy and paragraphs 8-10 of ESS7.].			
7.1	VULNERABLE GROUP PLANNING FRAMEWORK 1. Update and implement Vulnerable Groups Planning Framework (VGPF) for the Project, consistent with ESS7. 2. Prepare and implement Vulnerable Groups Plans (VGPs) as set out in the VGPF, and consistent with ESS7.	Adopt the VGPF prior to disbursement and thereafter implement throughout Project implementation. Site Specific VGPs shall be prepared prior to carrying out activities and implementing the respective Site specific VGPs throughout Project implementation	TMU and PAAs
ESS 8: CULTURAL HERITAGE [The relevance of ESS8 is established during the ESA process. As with other ESSs, ESS8 may require the preparation of specific measures that may be set out in an E&S document (e.g., ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate measure or action. See sample actions below.].			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Prepare and implement Cultural Heritage Management measures and actions, in accordance with the guidelines of the ESMF prepared for the Project, and consistent with ESS8.	Cultural Heritage Management measures and actions are contained in updated ESMF and shall be applied prior to commencing subproject activities and implemented throughout Project implementation	TMU and PAAs
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Update and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant,	Already adopted and to be implemented throughout Project implementation.	TMU and PAAs

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.		
10.2	PROJECT GRIEVANCE MECHANISM Update , publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the management of SEA/SH complaints, through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	The Grievance Mechanism is in place and shall be maintained throughout the Project implementation. The existing Grievance Mechanism is equipped to manage SEA/SH complaints and shall be implemented throughout Project implementation.	TMU and PAAs
INDICATORS FOR IMPLEMENTATION READINESS [This subsection lists the ESCP actions (by their numbering in the first column of the ESCP) that are identified as relevant to monitor project readiness from an E&S standpoint. These may include actions related to: i) establishment of E&S risk management units in the Project Implementation Entities, ii) recruitment and training of E&S staff within Project Implementation Entities, iii) Memorandums of Understanding or other written agreements/arrangements between Project Implementation Entities and other concerned agencies to ensure proper coordination of E&S risk management activities; iv) E&S effectiveness or disbursement conditions, if deemed warranted, v) ES assessments and plans to be prepared by the Borrower at the onset of implementation; vi) other project-specific requirements related to E&S readiness for implementation].			
The following actions are indicators for implementation readiness i) Updating and disclosure of the existing instruments (ESMF, LMP, VGPF, SEP, RPF and ESCP) ii) Preparation of site specific ESMPs for the subprojects iii) Recruiting and training of the E&S staff within the TMU			